





## **WORK ENVIRONMENT**

### **Implicit demand**

Work in an environment which is relatively stable and has little impact on the role holder or the way in which work is completed.

### **Primary focus**

Understand how the work environment could impact on own work or that of colleagues; take standard actions, within health and safety guidelines where applicable, to adapt to the environment.

### **Secondary focus**

Occasionally understand variability in own working environment and its potential negative impact on the work process or health and safety of the individual or colleagues; and determine the level of risk and appropriate response.

## **PASTORAL CARE AND WELFARE**

Occasionally required to show sensitivity to those who may need help or, in extreme cases, are showing signs of obvious distress; and initiate appropriate