

Pay Progression, Honours and Contribution Related Pay

Introduction

The aim of this policy and process is to provide coherent and practical approaches to pay progression within grades and for contribution related pay in order to reward individual and team contribution, and to ensure transparency, fairness and equality to all staff.

Bangor University wishes to recognise and reward all individuals and groups of staff who make an exceptional (sustained or one-off) contribution that furthers the aims and objectives of the University, College,

- With the agreement of the applicant the section of the Performance Development Review 'achievements of agreed targets and objectives', will be used to inform the Contribution Related Pay process
- Assessment of contribution should be clearly related to: the relevant and appropriate University, College, School or Department objectives,

Application Creator and Controller Python types

Applications, which can be either self application

the normal timetable. In such cases, the standard procedure will be followed, however, in the event that time does not permit, or circumstances dictate otherwise, an electronic consultation exercise will